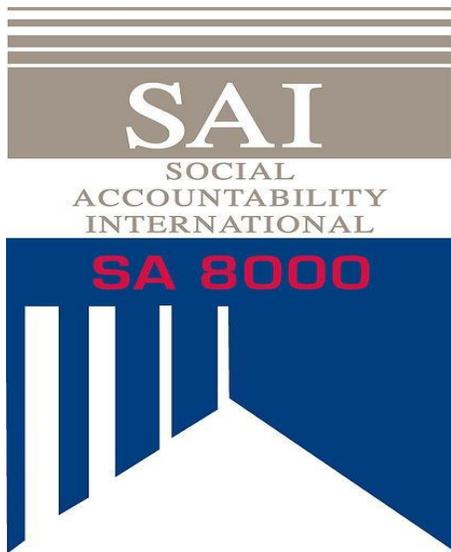




SA 8000 - Social Accountability Audit

SA8000® Standard and ISO 26000 SR

The SA8000 Standard is the leading social certification standard for factories and organizations across the globe. It was established by Social Accountability International in 1997 as a multi-stakeholder initiative. Over the years, the Standard has evolved into an overall framework that helps certified organizations demonstrate their dedication to the fair treatment of workers across industries and in any country.



SA8000 measures social performance in eight areas important to social accountability in workplaces, anchored by a management system element that drives continuous improvement in all areas of the Standard. It is appreciated by brands and industry leaders for its rigorous approach to ensuring the highest quality of social compliance in their supply chains, all the while without sacrificing business interests.

The Standard reflects labour provisions contained within the Universal Declaration of Human Rights and International Labour Organization (ILO) conventions. It also respects, complements and supports national labour laws around the world, and currently helps secure ethical working conditions for two million workers.

Regular revisions ensure the Standard's continuing applicability in the face of new and emergent social and human rights issues. Organizational buyers, independent codes of conduct, and private sector initiatives have all recognized SA8000's multi-sector applicability and responded to growing public interest by integrating SA8000 criteria into their compliance processes. Similarly, governments wishing to encourage and strengthen social performance in the workplace have created incentive programs specifically recognizing companies with an accredited SA8000 certification.

In addition to publishing SA8000 and supporting documents, SAI offers a wide selection of resources to help organizations maintain and continually improve their social performance, including capacity building, stakeholder engagement, collaboration between buyers and suppliers, and the development of tools to ensure continued improvement. SAI views independent accredited certification to the SA8000® Standard as a critical element contributing to the company's broader objectives of improving global labour conditions.

The current version of the SA8000® Standard is SA8000:2014.



Elements of the SA8000® Standard

1. Child Labour
2. Forced or Compulsory Labour
3. Health and Safety
4. Freedom of Association and Right to Collective Bargaining
5. Discrimination
6. Disciplinary Practices
7. Working Hours
8. Remuneration
9. Management System

Benefits of SA 8000

Certification Standard

- Proves your commitment to social accountability and to treating your employees ethically and in compliance with global standards
- Improves the management and performance of your supply chain
- Allows you to ensure compliance with global standards and reduce the risk of negligence, public exposure and possible litigation
- Supports your corporate vision and build and reinforce the loyalty of your employees, customers and stakeholders
- Enables you to demonstrate proper social accountability when bidding for international contracts or expanding locally to accommodate new business

Partnering with IN-CSR to assess your organization based on SA 8000 leading to better performing processes, reduced risk exposure and increased opportunities, consistent and compliant supply chains and more sustainable customer relationships, delivering shared stakeholder value.



About the Lead Auditors - SA8000® Standard



Ms. Lata Lyer

Lata Lyer is a certified SA 8000 Advanced Auditor and an established Practitioner and Consultant on Sustainability / Corporate Social Responsibility (CSR). She has been in the field for over 15 years and has worked in several parts of the developing world. She joined the profession at a time the entire corporate world in the west was grappling with the vexing task of monitoring the burgeoning manufacturing sector in China. Working for CSCC, Los Angeles (now Specialized Technology Resources, Inc.), a leading global provider of socially responsible supply chain consulting services, she had a rich exposure and learned about Sustainability Standards and best practices.

Lata has monitored and conducted audits in 30 plus countries alongside some the best in the industry. She is presently on freelance with Arche Advisors USA and IN-CSR Africa working on reporting and assurance, supply chain management and monitoring sustainability engagements around Africa and Asia. She is regularly invited to speak on Sustainability and CSR, and was recently the keynote speaker at the MS University, a leading educational institution in India



Eustace Onuegbu FIMC, CMC

Eustace Onuegbu is a Professional Evaluation and Certification Board (PECB) certified ISO 26000 Social Responsibility and ISO 45001 Occupational Health and Safety Lead Implementer, Auditor and Facilitator, member of the United Nations Major Group on Business and Industry, a certified Management Consultant by the International Council of Management Consulting Institutes (ICMCI) Switzerland and a Distinguished Fellow of the Institute of Management Consultants (IMC), Nigeria. He is presently serving as the President of International Network for Corporate Social Responsibility (INCSR).

Eustace is the initiator and host of the International Conferences on Business and Human Rights and has worked with leading organisations such as Zenith Bank PLC, Centre for International Governance and Innovation (CIGI) Canada; Central Bank of Nigeria, Voices4Change/UKAID, University of Lagos Nigeria; The Federal House of Representatives, Abuja; Oil and Gas Free Zones Authority among others on Sustainable Development, Corporate Sustainability and Responsibility, and Corporate Governance. Eustace has also made several representations to international organizations including the United Nations, African Union, ECOWAS, and The Senate of Federal Republic of Nigeria on a wide range of environmental and social impact issues.



Eustace is a leading CSR expert and an avid advocate of instituting global best practices in the conduct of Corporate Sustainability and Responsibility (CSR) in Africa. He holds a degree in Marketing from Abia State University in Nigeria, another in International Business and Management from Amsterdam School

of Business, The Netherlands and a post graduate degree in International Human Rights Law from Birmingham City University in the United Kingdom.

For further information, please contact our admin office

Centre for Sustainable Business

International Network for Corporate Social Responsibility (IN-CSR)

4 Sule Abuka Street,

Off Obepi Road, Ikeja

Lagos, Nigeria

+234 (0) 81 086 104 73; 81 718 614 82

admin@incsr.org

www.incsr.org